Our ways of working

Telling the West Sussex Story

- Shared vision and outcomes
- Consistent messages based on our JSNA
- Sharing , disseminating and championing learning and evidence
- Listening and acting upon residents' voices

Working across organisational boundaries

- Using our combined influence to achieve our outcomes
- Cooperation and collaboration not competition
- Population focus versus organisational focus
- Making connections

West Sussex Health and Wellbeing Board System leadership

Developing a preventative ethos

- Changing the culture towards prevention
- Promoting personal responsibility for health and wellbeing
- Challenging inequalities

Being accountable to residents

- Focusing on West Sussex as a place
- Shared ownership of decisions in an open and transparent way
 - Following through on agreements and commitments

Innovation and improvement

- Collectively using resources and assets effectively, fairly and sustainably
- Focusing on the process of continual improvement
- Applying 'thinking differently' approaches and embracing new ideas/ways of working
- Driving social innovation and new ways to use community assets

Our Guiding Principles

to develop the following principles to inform and guide how we will work together as system leaders: To achieve the agreed vision, the West Sussex Health and Wellbeing Board worked together

Evidence Integration **Partnership** accessibility **Equality and** Asset based approaches intervention Prevention and early Leadership or groups from accessing services. addressing barriers that might deter or disadvantage individuals services. Through the JSNA we are committed to identifying and We will commission and provide equitable health and social care health and promote independence, making sure services and We will commission and provide services which prevent ill effective interventions reach the people who need them most. the public, private and voluntary organisations and groups Sussex health and wellbeing landscape; using our combined to get the right services provided for our residents We will work in partnership with people, communities and working across the health and social care system influence, and making connections to ensure joined up We will apply our system leadership model across the West that is financially sustainable and minimises adverse We will work to develop a health and wellbeing system what works to ensure services are efficient, effective and We will use local and national research and evidence of services to improve health and wellbeing children's services, housing and other local government We will work to join up health, social care, education, meet the needs of our residents We will look to build on the strengths and capabilities of individuals, families, friends, communities, and places

Sustainability

impacts on society and the environment.